

Lourdes Máiz Carro

Director

Born in 1959

Spanish nationality

Holds degrees in Law and Philosophy and Education Sciences from the Universidad Complutense de Madrid, and a PhD in Philosophy

Extraordinary Bachelor of Philosophy Award and Extraordinary PhD Award

Professional background:

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| 1982-1987 | Researcher at the Faculty of Philosophy at the Universidad Complutense de Madrid, where she taught classes in Metaphysics and Theory of Knowledge. |
| 1992-1993 | Became an Attorney for the State and practised law at the Spanish Ministry of Public Administration. |
| 1993-2001 | Held various positions in Public Administration in Spain: Director of the Cabinet of the Assistant Secretary of Public Administration; Director of the Cabinet of the Assistant Secretary of Education; General Director of Administrative Organisation, Personnel and IT (Ministry of Public Administration); General Director of the Sociedad Estatal de Participaciones Patrimoniales (SEPPA) within the Ministry of Economy and Finance; and Technical Secretary General of the Ministry of Agriculture, Fisheries and Food. |
| 2001-2016 | Secretary of the Board of Directors and Director of Legal Services at Iberia, Líneas Aéreas de España. |

Other positions:

She has been a director at several companies, including RENFE, GIF (Gerencia de Infraestructuras Ferroviarias — Railway Infrastructure Administrator, now ADIF), the ICO (Instituto de Crédito Oficial — Official Credit Institution), INISAS Compañía de Seguros y Reaseguros, S.A., Aldeasa, Almacenaje y Distribución and Banco Hipotecario.

Since 2022, she is an independent director at ACS.

She was appointed as a BBVA director on 14 March 2014.