

# Mr. Tomás Alfaro Drake

## Director

Born in Madrid in 1951

Spanish nationality

Studied Engineering at ICAI

Master's degree in Economics and Business Management (MBA) from IESE

### Professional Career:

1973 - 1975 DIMETAL, S.A. Systems Engineer

1975 - 1977 DIMETAL, S.A. Sales and Marketing Manager, Industrial Automation Division

1979 - 1981 JOHNSON WAX ESPAÑOLA, S.A. Product Manager

1981 - 2010 Instituto de Empresa

Director of the Marketing Area

Director of the Master Program in Commercial Management and Marketing

Academic Director

Professor of the Marketing Area

1981 - 1998 Consultant for finance and marketing at Spanish and multinational companies in different sectors, including finance, industry, distribution and services

1998 - 2012 Francisco de Vitoria University

Director of the Business Management and Administration Bachelor's

Director of the Degree in Business Management and Administration

Director of the Degree in Marketing

Director of the Diploma in Business Sciences

Professor of the Finance Area

2012 Francisco de Vitoria University

Director of Internal Development

Professor of the Finance Area

Mr. Alfaro was appointed to a BBVA directorship on 18th March 2006 and he is member of the Remunerations Committee and of the Technology and Cybersecurity Committee of BBVA.