

Article 529 decies of the Corporate Enterprises Act, according to drafting given by Act 31/2014, dated December 3, which modifies the Corporate Enterprises Act for the improvement of the corporate governance, provides that proposals for the appointment and re-election of the members of the Board of Directors shall be accompanied by an explanatory report of the Board of Directors assessing the competence, experience and merits of the proposed candidate, and shall be further preceded, in the case of proposals for the appointment or re-election of any non-independent board members, by a report issued by the Appointments Committee.

Similarly, articles 3 and 33.1 of the Board of Directors Regulations of Banco Bilbao Vizcaya Argentaria, S.A. (hereinafter "BBVA" or "the Bank") set out that the Appointments Committee of BBVA has the responsibility to report to the Board of Directors on the proposals for appointments, re-elections or removals of board members who are not independent directors, assessing for these purposes the balance of knowledge, skills and experience, as well as the conditions that the candidates should display and the dedication necessary required to suitably perform their duties in view of the needs that the Bank's governing bodies may have at any time.

In accordance with the above requirements, the Appointments Committee has decided to submit to the Board of Directors this report related to the proposal for the re-election of Carlos Loring Martínez de Irujo as member of the Board of Directors of BBVA as an external director.

For these purposes, the Appointments Committee has analyzed the current composition of the Board of Directors, as well as the need for its members to have a diversity of knowledge, skills and experience to enable them to carry out their functions adequately, thus including members with extensive training and experience, national and international, in areas such as banking and finance, accounting and risk, as well as legal, academic, business and new technologies.

Furthermore, the Committee has assessed the conditions needed to perform the office of director of BBVA including the conditions attached to the status of Board member, education and professional experience, in the terms set forth below, also assessing the dedication necessary for holding the position and taking care that, in any case, the directors have the suitability and independence requirements.

All these matters have been taken into account in submitting to the Board the proposals and reports concerning the re-election of members of the Board of Directors ahead of the forthcoming Annual General Meeting of the Company, and this report is part of such proposals and reports.

#### Status:

Carlos Loring Martínez de Irujo was appointed as a BBVA Board member through an agreement of the Ordinary General Shareholders' Meeting held on February 28, 2004, the date from which he has held his position.

At the Ordinary General Shareholders' Meeting held on 14 March 2014, the last reelection of Mr. Carlos Loring Martínez de Irujo took place as a member of the Board, having since March 2016 the status of external director.

#### Professional experience and education:

Carlos Loring Martínez de Irujo is graduated in Law from the Complutense University in Madrid. In 1977, he was appointed partner of the law firm of J&A Garrigues, S.L.P., where he held positions of maximum responsibility as Director of the Department of Mergers and Acquisitions, Banking and Capital Markets and was responsible for advising large listed companies. He has been a member of the Management Committee of the firm since 1985.

His professional activity has focused on mergers and acquisitions, advising large multinational companies, as well as global IPOs and placements on the Stock Exchange,

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and advice to listed companies in corporate transactions and the holding of General Shareholders' Meetings.

Mr. Loring has been recognized as one of the world's leading lawyers in corporate governance by the directory "The International Who's Who of Business Lawyers".

In addition, Mr. Loring is member of the Executive Committee and the Risk Committee of BBVA since March 2016. He has also been Chairman of the Remuneration Committee and member of the Audit and Compliance Committee of BBVA until March 2016.

Further information can be found in the attached curriculum vitae of Carlos Loring Martínez de Irujo.

### Suitability:

Carlos Loring Martínez de Irujo has been inscribed in the Register of Senior Officers of the Bank of Spain continuously since April 16, 2004.

His suitability for the position has been verified on a continuous basis by the Board of Directors of BBVA by applying the requirements set out in current legislation, confirming that Mr. Loring meets the requirements of commercial and professional repute and of appropriate knowledge and experience to discharge his duties and good governance of the Bank.

Moreover, on the occasion of the proposal for re-election which is the object of this report, the Appointments Committee has conducted a new analysis of compliance with the required suitability conditions of Carlos Loring Martínez de Irujo, as a result of which it can be concluded that Mr. Loring meets the suitability requirements needed to exercise the office.

## Conclusion

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As a consequence of the above and considering the current needs of the governing bodies of BBVA, the structure, size and composition of the Board, and the goals and criteria set out in the policy of selection, appointment, renewal and diversity of the Board of Directors of BBVA, the Appointments Committee deems that Carlos Loring Martínez de Irujo has the right knowledge and experience to hold the position of member of the Board of Directors and meets the suitability requirements required to hold such position, and has therefore resolved to submit its favorable report to the Board to propose to the Annual General Meeting of the Company his re-election as member of the Board of Directors, with the status of external director, for the statutory three-year term.

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Article 529 decies of the Corporate Enterprises Act, according to drafting given by Act 31/2014, dated December 3, which modifies the Corporate Enterprises Act for the improvement of the corporate governance, establishes that:

- 1. Members of the board of directors of a listed company shall be appointed by the annual general meeting or, in the case of an early vacancy, by the board itself using the co-opting system.
- **2.** Co-opting in listed companies is to be governed by the provisions of this Act, with the following exceptions:
  - a) Directors appointed by the board need not be shareholders of the company.
  - **b)** Should a vacancy arise following the notice of call of the annual general meeting and prior to its holding, the board of directors may appoint a director until the next annual general meeting is held
- 3. In listed public limited companies, substitutes may not be appointed.
- **4.** Proposals on the appointment or re-election of board members are the responsibility of the Appointments and Remuneration Committee, in the case of independent directors, and of the Board of Directors itself, in all other cases.
- 5. Proposals shall be accompanied in any event by an explanatory report of the board assessing the competence, experience and merits of the proposed candidate, which is to be attached to the minutes of the annual general meeting or of the board meeting itself.
- **6**. Proposals on the appointment or re-election of any non-independent directors shall further be preceded by a report issued by the Appointments and Remuneration Committee.

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In order to comply with the provisions laid down in sub-section 5 of the aforementioned article, the Board of Directors of Banco Bilbao Vizcaya Argentaria, S.A. (hereinafter referred to as "the **Bank**" or "**BBVA**"), has elaborated this report, which is attached to the proposal for the re-election of Carlos Loring Martínez de Irujo as a member of the Board of Directors of the Bank, with the status of external director, to be submitted to the BBVA Ordinary General Shareholders' Meeting.

In order to carry out this proposal, the Board of Directors has assessed the favorable report issued by the Appointments Committee in accordance with article 529 decies 6 of the Corporate Enterprises Act and articles 3 and 33 of the Bank's Board of Directors Regulations, after having carried out an analysis of the current composition of the Board and its needs, assessing the conditions that directors must meet in order to perform their duties, and the dedication required to adequately perform their duties.

Furthermore, in issuing this report, the Board of Directors has assessed, as set forth in the regulations mentioned above, the competence, experience and merits of the proposed candidate, in the terms provided below:

Carlos Loring Martínez de Irujo is graduated in Law from the Complutense University of Madrid. In 1977, he was appointed partner of the law firm of J&A Garrigues, S.L.P., where he held positions of maximum responsibility as Director of the Department of Mergers and Acquisitions, Banking and Capital Markets and was responsible for advising large listed companies. He has been a member of the Management Committee of the firm since 1985.

His professional activity has focused on mergers and acquisitions, advising large multinational companies, as well as global IPOs and placements on the Stock Exchange, and advice to listed companies in corporate transactions and the holding of General Shareholders' Meetings.

Mr. Loring has been recognized as one of the world's leading lawyers in corporate governance by the directory "The International Who's Who of Business Lawyers".

In addition, Mr. Loring is member of the Executive Committee and the Risk Committee of BBVA since March 2016. He has also been Chairman of the Remuneration Committee and member of the Audit and Compliance Committee of BBVA until March 2016.

Further information can be found in the attached curriculum vitae of Carlos Loring Martínez de Irujo.

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As a consequence of the above and considering the favorable report issued in this regard by the Appointments Committee, the Board of Directors of BBVA deems that Carlos Loring Martínez de Irujo has the competence, experience and merits required for the purpose of proposing his re-election as a member of the Board of Directors of the Bank, with the status of external director, to the Annual General Meeting of the Company, for the statutory three-year term. This report is issued as per the requirements provided by section 529 decies of the Corporate Enterprises Act.

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# Mr. Carlos Loring Martínez de Irujo Director

Born in Mieres (Asturias) in 1947
Married
Spanish nationality
Graduated in Law from Complutense University of Madrid

# **Professional Career:**

In 1971 joined J&A Garrigues, becoming Partner in 1977. Held posts there as Director of M&A Department, Director of Banking and Capital Markets, and was responsible for advising large listed companies. He has been member of the Management Committee of the firm since 1985.

His activity has focused on mergers and acquisitions, advising large multinational companies, and he has been intensely involved in the legal coordination of some key global IPOs and placements on the Stock Exchange, for Spanish and non-Spanish companies, representing arrangers and issuers.

His professional activity has focused on advising listed companies in corporate transactions, as well as giving them legal assistance at the holding of their General Shareholders Meetings.

He is a renowned specialist in Corporate Governance, having helped several public companies to restructure their organisation as new recommendations and regulations on good governance have been published in Spain. He has been recognized as one of the world's leading lawyers in corporate governance by the directory "The International Who's Who of Business Lawyers".

From 1984 to 1992 was member of the Governing Body of the Colegio de Abogados de Madrid (Madrid Law Association). He cooperates with the Garrigues Studies Center as a member of the Advisory Board for the Masters in Private Banking.

Mr. Loring was appointed to a BBVA directorship on 28th February 2004 and is member of the Executive Committee and the Risk Committee of BBVA.